



TotalTuition



ROSEWOOD
INDEPENDENT SCHOOL

Rosewood Independent School is a trading name of Total Tuition Limited.

This policy covers all students at Total Tuition Alternative Provision and Rosewood Independent School.

Preventing Bullying- Guidance for Students and Parents/Carers

What is bullying?

Bullying is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group either physically or emotionally. Bullying can take many forms (for instance, cyber-bullying via text messages, social media or gaming, which can include the use of images and video) and is often motivated by prejudice against particular groups, for example on grounds of race, religion, gender, sexual orientation, special educational needs or disabilities, or because a child is adopted, in care or has caring responsibilities.

Cyber-bullying

The rapid development of, and widespread access to, technology has provided a new medium for 'virtual' bullying, which can occur in or outside school. Cyber-bullying is a different form of bullying and can happen at all times of the day, with a potentially bigger audience, and more accessories as people forward on content at a click.

Criminal law

Although bullying in itself is not a specific criminal offence in the UK, it is important to bear in mind that some types of harassing or threatening behaviour – or communications – could be a criminal offence.

Bullying which occurs outside school premises

School staff members have the power to discipline pupils for misbehaving outside the school premises. This may include bullying incidents occurring anywhere off the school premises, such as on school or public transport, outside the local shops, or in a town or village centre.

Bullying, especially if left unaddressed, can have a devastating effect on individuals. It can be a barrier to their learning and have serious consequences for their mental health.

Bullying which takes place at school does not only affect an individual during childhood but can have a lasting effect on their lives well into adulthood.

What measures do Total Tuition Alternative Provision / Rosewood Independent School have in place to prevent bullying?

- Anti-Bullying Policy updated yearly. Available on school website
- E-Safety Policy updated yearly. Available on the school website
- Tackling Bullying Procedures for Students and Parents/Carers, shared with new students and shared in the Drive for all staff

- All staff are aware of peer-on-peer abuse guidance and how to apply it
- Incidents of bullying reported on CPOMS
- Incidents of bullying treated seriously and consistently across the school
- Incorporation of bullying into PSHE Curriculum to help students identify and prevent bullying, and signpost them to support
- Support for students so that they understand that bullying can be reported easily and discreetly and will be acted upon fairly and consistently
- Opportunities for cooperative learning where students work together on a shared task
- Restorative justice techniques used to support students who are the victims or perpetrators of bullying
- Creation of an inclusive ethos/environment

Reporting

We encourage students to report any incidents of bullying to a staff member immediately. This will allow us to investigate the incident and provide immediate support and reassurance. All incidents of bullying are reported on our school safeguarding systems to ensure we can report, monitor, and reduce incidents of bullying into the future.

Intervention

Support for pupils who are bullied In all cases schools have a responsibility to support children who are bullied and make appropriate provision for a child's needs. The nature and level of support will depend on the individual circumstances and the level of need.

We have disciplinary procedures in place for those who bully in school.